Delia Memorial School (Hip Wo)

Annual Report

2006/07
<table>
<thead>
<tr>
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<th>Major Concern</th>
<th>Achievement</th>
<th>Reflection</th>
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<tr>
<td>1</td>
<td>Evaluate the First-stage School Development Plan</td>
<td>The academic year 2006/07 is modified as the year of evaluation. This is to ascertain the establishment of the「3+1」mode of school development cycle, which provides a buffer session for the implementation of major concerns. Both the evaluation of the First-stage School Development Plan and the SWOT analysis are completed, which provide crucial bases of references for formulating the upcoming development plan. The formulation of the Second-stage School Development Plan is completed.</td>
<td>The principle of 「EPIE」is fully employed (review of the school situation/planning/implementation/assessment on effectiveness). All teachers and staffis concerns for the school development plan have been enhanced so as to facilitate the implementation of the major concerns The sense of ownership to the school and the awareness of self-evaluation of all teachers and staff have been strengthened, which foster the establishment of the self-evaluation culture of the school. The abrupt change has brought about some interruption to the original planning. Individual mid-level management units had to modify their annual plan. Teachers and staff are still not well-versed, nor are they skillful enough in compiling a plan(PIE)</td>
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<td>2</td>
<td>Conduct a SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis</td>
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<td>3</td>
<td>Formulate the Second-stage School Development Plan</td>
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<td>Item</td>
<td>Illustration</td>
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| Strategies/Tasks                        | Related to the school’s major concern: Enhance the academic and non-academic performance of the students: subsidizing benefited students participating in  
                                            • After-school academic support programme  
                                            • After-school co-curricular activities |
| Success Criteria                        | • The number of actual benefited students reaches 80% or above  
                                            • The overall student attendance reaches 80% or above  
                                            • 70% of students participating in academic support classes attain expected results made by the subject panels  
                                            • All participants and parents agree that the plan has been completed smoothly and the plan has been a meaningful one |
| Method(s) of Evaluation                 | • Compile statistics on the actual number of beneficiary  
                                            • Compile statistics on the student attendance  
                                            • Evaluate the effectiveness by means of a year-end evaluation meeting  
                                            • Conduct survey for subject panels, all participants and parents |
| Person-in-charge                        | Head of the Resource Department                                                                                                                                                                             |
| Resources Required                     | • Budget for academic support programmes (20 classes): $80,000  
                                            • Budget for co-curricular activities: $40,000                                                                                                                                                           |
| Report                                  | • The number of actual benefited students: 426, 71% of the total number of benefited students, the reason that could not reach 80% was part of the benefited students were unknown  
                                            • The overall student attendance was 88%  
                                            • 70% of students participating in academic support classes attain expected results made by the subject panels  
                                            • All participants and parents agreed that the plan has been a meaningful one【The Average score from the parents was 3, the average score from the students was 3.8 (The lowest is 1, the highest is 4)】 |

School Supervisor: ________________________

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